https://www.trianglesudbury.ca/en/job/earlyon-pedagogical-practitioner-praticienne-pedagique-de-la-petite-enfance-on-y-va/

EarlyON Pedagogical Practitioner/Praticienne pédagogique de la petite enfance ON y va

Employment Type
Full-time

Base Salary
$ 30.60

Duration of employment
Permanent

Job Location
Various sites within Greater Sudbury

Working Hours
37.50 hours per week

Date posted
November 3, 2026

Valid through
15.11.2026

Description

The EarlyON Pedagogical Educator provides pedagogical leadership, coaching, and operational support to EarlyON Practitioners. This position promotes high-quality, inclusive, play-based programming while supporting professional growth, collaboration, and consistency across EarlyON services. Working collaboratively with EarlyON management, the Pedagogical Educator supports program coordination, staff development, and continuous improvement.

Responsibilities

Pedagogical Leadership & Coaching
• Provide individualized coaching, mentorship, and ongoing support to EarlyON Practitioners.
• Conduct regular on-site visits to observe programming, offer constructive feedback, and encourage reflective practice.
• Facilitate one-on-one coaching meetings to support professional development and identify opportunities for growth.
• Promote best practices aligned with How Does Learning Happen? and EarlyON program guidelines.
Program Coordination & Support
• Organize and facilitate EarlyON team meetings to encourage collaboration and consistent programming.
• Coordinate the planning and delivery of larger-scale EarlyON events and community initiatives.
• Support the development and implementation of engaging, inclusive, and family-centred programming.
• Identify program needs and collaborate with management on opportunities for improvement.
Administrative & Operational Responsibilities
• Coordinate the collection, review, and submission of EarlyON program statistics.
• Review and coordinate employee timesheets according to established procedures.
• Coordinate the ordering and distribution of program materials and supplies within approved guidelines.
• Support communication and coordination between EarlyON locations, practitioners, and management.
• Maintain accurate documentation related to coaching, programming, and operational activities.
Collaboration & Accountability
• Foster positive, respectful, and collaborative relationships with practitioners, families, and community partners.
• Support the implementation of organizational policies, budgeting, procedures, and program expectations.
• Communicate operational challenges and employee concerns to management as appropriate.
• Perform other related duties as assigned.

Qualifications

Must be a Registered Early Childhood Educator (RECE) in good standing with the College of Early Childhood Educators.
• Experience working in early childhood education, preferably within EarlyON or family-centred programs.
• Strong understanding of child development, play-based learning, and How Does Learning Happen?
• Demonstrated ability to mentor, coach, and support colleagues using a strengths-based approach.
• Excellent interpersonal, communication, organizational, and problem-solving skills.
• Ability to facilitate meetings, coordinate initiatives, and manage multiple priorities.
• Strong computer skills and ability to maintain accurate program documentation.
• Ability to work independently while maintaining effective collaboration with management and colleagues.
• French and English language proficiency considered an asset.
• Valid Vulnerable Sector Check and Standard First Aid/CPR certification, or willingness to obtain them.